

# Business Representation & Transactions

Primarily catering to small and large closely-held businesses, Cosgrave attorneys have extensive experience and expertise in the following areas:

# Entity formation and planning

Single- or multiple-member limited liability companies (LLCs); S and C corporations; general partnerships; limited partnerships; tenancies in common; joint ventures.

# Entity reorganizations and liquidations

Corporate, partnership and limited liability company reorganizations and recapitalizations, including conversions of limited and general partnerships to limited liability companies.

#### Sales and purchases of closely-held businesses

Preparation and review of contracts for the sale of goods and services, warranties, consignments, security instruments, and loan documents.

# Trademark prosecution/maintenance/licensing

#### **Employment matters**

Preparation of employment agreements, severance agreements and releases; non-disclosure, non-compete, and confidentiality agreements; non-qualified deferred compensation plans; consulting agreements, employee handbooks, break-aways; and insurance matters.

# **Corporate affairs**

Documentation of internal business operations and governance; business dealings between affiliates; corporate minutes; preparations of simple and complex buy-sell agreements; shareholder, officer and director representation involving fiduciary duties, disputes, and mediation; IRS audit representation; and attorney audit opinion letters.

# Tax planning with respect to all of the above areas

# **INDUSTRIES**

Beverage Construction Estate Planning Financial Services Healthcare Hospitality Insurance Manufacturing Professional Services Railroad Real Estate Trucking and Motor Carrier Wood Products

# **ATTORNEYS**

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